



BrightTribe
learn grow prosper

Bright Tribe Trust and Adventure Learning Academy Trust

Gary Kelly, Director of Schools, Bright Tribe and ALAT

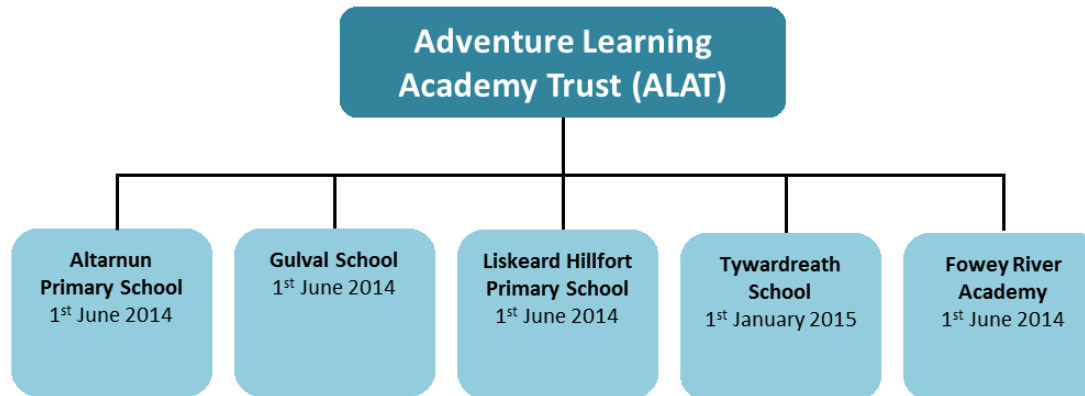
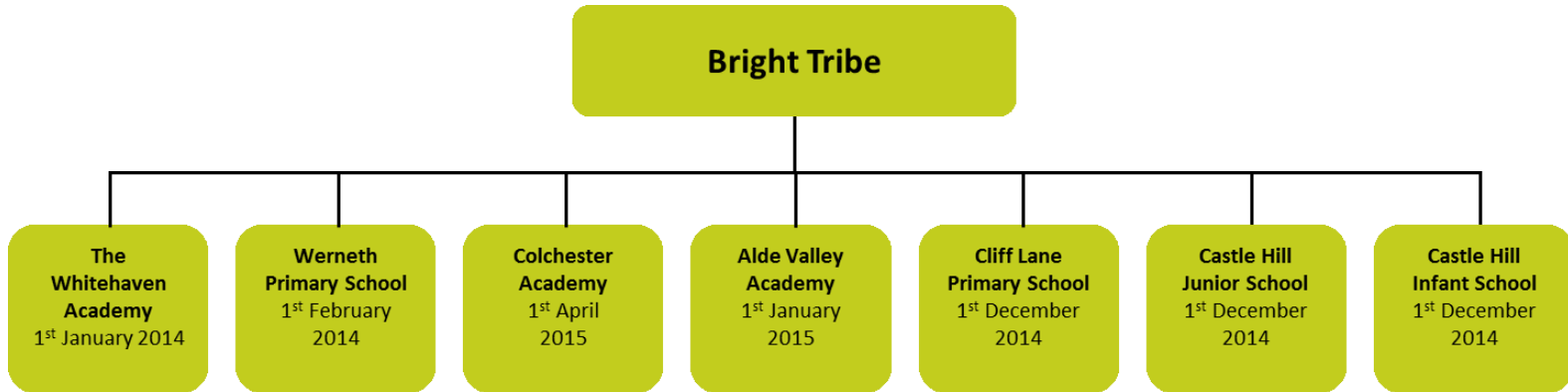
Who are we?

Bright Tribe is a Multi-Academy Trust (MAT) authorised by the Department for Education (DfE). The five key elements that together make us unique are:

- An unrelenting moral purpose of making sure every young person reaches their potential
- All our strategies, support and services have been designed from scratch
- The Bright Tribe 'whole-school design', an approach to school improvement based on strategies and practices proven to be effective and sustainable
- A DfE 'high capacity' MAT with a growing national presence, supporting schools/school clusters in Greater Manchester, Cumbria, South West (through sister Trust Adventure Learning Academy Trust) Suffolk and now the North East
- Our Education Team's school improvement experience is significant and proven, both in the UK and internationally. It is complemented by the professional and commercial expertise of our Trust Board and Operations team



Where do we operate?



How we operate

- Strong partnership working
- Our Executive Principals, Principals, leaders and teachers at the centre of our development
- All trust employees are expected to share expertise
- Highly effective back office support
- Resources targeted regionally
- Clear governance and accountability structures
- Community engagement

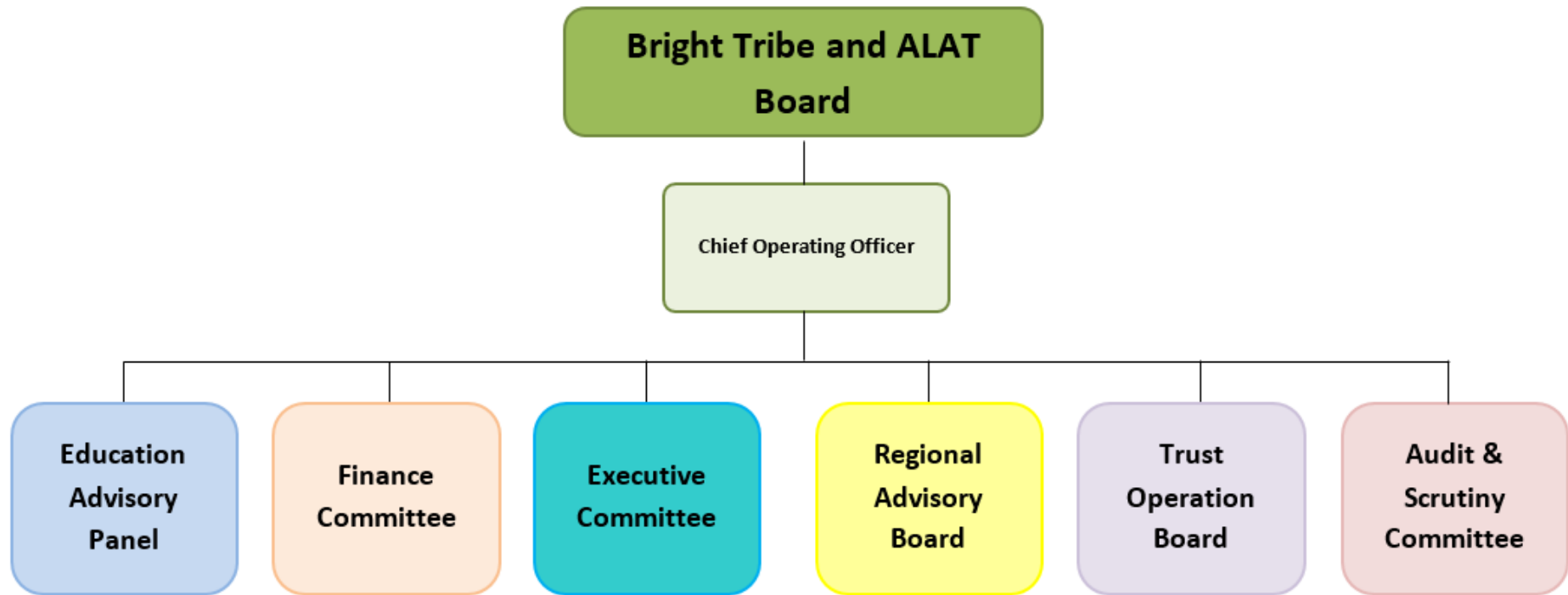


How we want to work with existing groups of schools

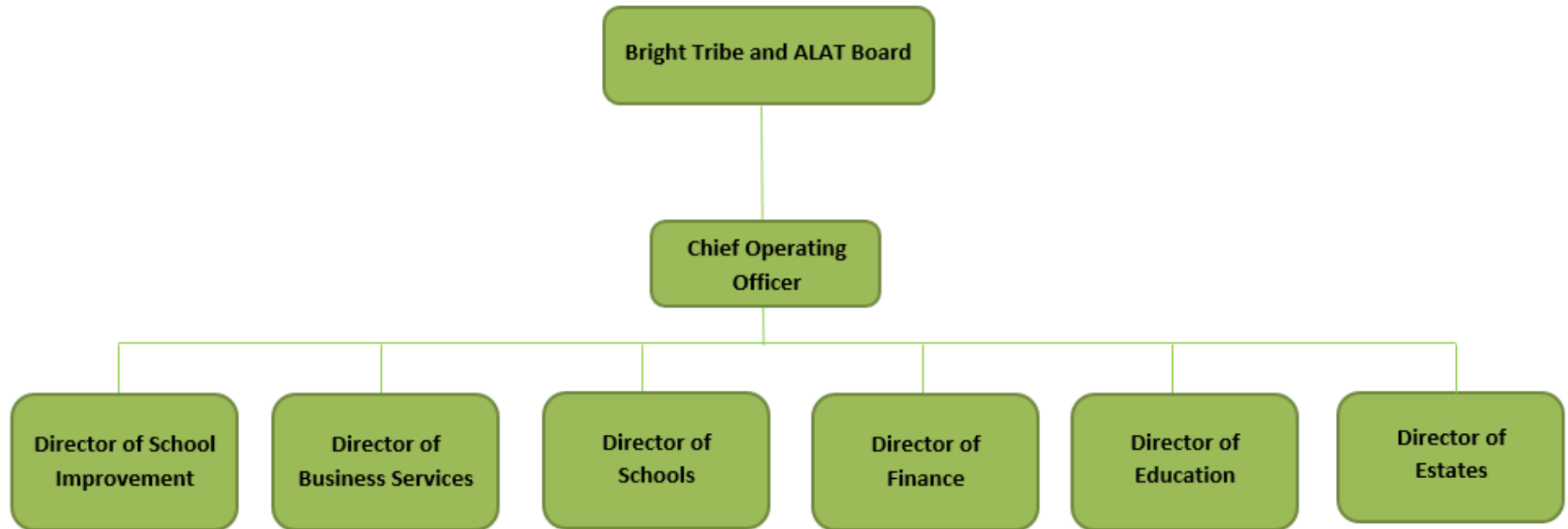
- Contact and meetings with existing partnerships
- Meetings with Teaching Schools
- Meetings with local and regional headteachers
- Meetings with local and regional communities, including member
- Strong partnership working with local authorities and the DfE



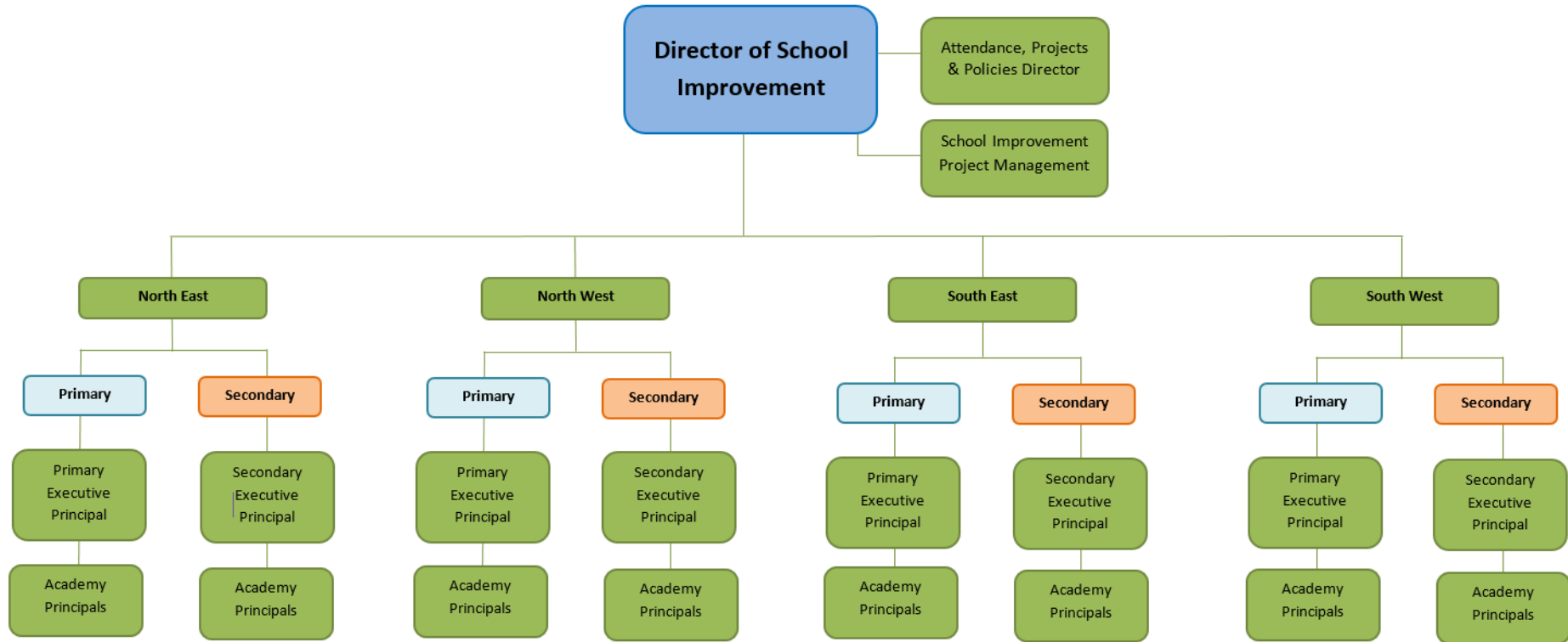
Discharge of duties



Bright Tribe and ALAT Board



School Improvement



Trust vision

Our pupils – will receive a personalised education where every child is at the centre of everything we do. They will be challenged and supported every day to be the best they can be and to give them the skills to prosper in their life after school.

Our academies – will be outstanding schools, positively impacting on their communities and preparing children to live in a modern, multi-cultural society. They will demand the highest standards of teaching and learning at all times.

Our staff – will have the highest expectations for every child, in every lesson, every day. They will be the best leaders, teachers and support staff, inspiring young people to be curious and resilient and to achieve their best.



Trust values

learn

- Provide the best education for every pupil
- Ensure the highest quality teaching and learning
- Work with the family, the parent or carer

grow

- Grow our pupils' future
- Develop the best teaching staff
- Provide the best learning environment and supporting technology

prosper

- Lead the way in education
- Realise the opportunities
- Be connected to the community



Trust values

learn

We will...

- Provide the very best education for every child, recognising individual needs and aspirations, enabling every child to reach their potential.
- Provide the best available teaching and learning strategies to enable staff to deliver a personalised curriculum and the highest quality education.
- Work with parents to help us identify and understand their child's needs and to recognise every child as an individual.



Trust values

grow

We will...

- Build our pupils' confidence, self-worth and life skills to prepare them for their future.
- Support staff to develop best practice in teaching and learning and to share this across our family of schools and beyond.
- Develop relationships and partnerships with schools, universities, employers and organisations in the local community and further afield, to deliver unique and innovative learning opportunities for pupils.



Trust values prosper

We will...

- Ensure the curriculum and qualifications in our schools are relevant to the local and national employment market and that children have access to appropriate qualifications for their skills and aspirations.
- Provide high quality CPD and training opportunities for staff, both within our academies and externally where appropriate, as well as career progression opportunities within the trust.
- Produce responsible and engaged citizens that parents, schools and Bright Tribe can be proud of.



Trust mission statement

Our aim is to make a real difference to the lives and outcomes of the children in our schools; to provide a rewarding working environment for all our staff; and to encourage involvement and engagement from parents, carers and the wider communities around our schools.



Questions

